



Nepotism

Policy: IASP will not employ, appoint, promote or transfer any person related to a member of the Central Administrative Office or Board without first consultation with the Executive Committee (in cases of the Central Administrative Officer) and the Election Committee and College of Presidents (in cases of the Executive Committee).

No member of the IASP leadership team (staff/consultant, current/past board members, chairs of working committees) may make, participate in, or attempt to influence employment or organizational decisions involving a relative; or pressure or cause others to do so.

In addition, no employee shall participate in, or recommend the appointment, reappointment, promotion or salary determination of any person related within either of the prohibited degrees.

Procedures:

Relevant clause should be added to the Staff/Consultants' Terms of Employment and the Disclosure statement signed by all Board members, external consultants and chairs of committees.